

EQUALITY AND DIVERSITY SELF-CLASSIFICATION MONITORING FORM

Evolution Children Services is committed to eliminating discrimination from employment practices and will take steps to ensure that employees are recruited, developed and promoted on the basis of ability, the requirements of the job and the need to maintain an efficient and effective service.

This means that no job applicant or co-member receives less favourable treatment on the grounds of age, gender, ethnicity, religion or belief, marital status, sexuality or disability.

This also means that applications are welcome from all sections of the community.

We hope that you will help us by completing this form, which will be detached from your application.

It will not be taken into account in assessing the information on your application form and will not be seen by the shortlisting panel.

The data you provide will assist us in monitoring the effectiveness of our policies, and to comply with statutory requirements under the Sex Discrimination Act 1975, the Race Relations Act 1976 and the Disability Discrimination Act 1975, as well as other employment legislation and good employment practices.

The collection of this information also complies with the Data Protection Act 1998 and helps keep our records up to date, as well as ensuring that your details are recorded correctly.

The information gathered will only be used to prepare analysis and statistical reports and develop our policies. To ensure confidentiality no reports will be produced that highlight personal details or the person's name.

Please sign below to indicate your agreement that we may process the information you provide and use it for monitoring purposes only.

Signed:

Date:

Name:

Post applied for:

Thank you for your help

1. Ethnic Category: Please tick the box below which best describes the ethnic category to which you belong:

White:	British	<input type="checkbox"/>	Irish	<input type="checkbox"/>	Any other white background (please write below)
Mixed:	White and Black Caribbean	<input type="checkbox"/>			White and Asian
	White and Black African	<input type="checkbox"/>			Any other mixed background (please write below)
Asian or Asian British:	Indian	<input type="checkbox"/>	Pakistan	<input type="checkbox"/>	Any other Asian background (please write below)
Black or Black British:	Caribbean	<input type="checkbox"/>	African	<input type="checkbox"/>	Any other Black background (please write below)
Chinese or other ethnic group:	Chinese	<input type="checkbox"/>			Any other Black background (please write below)

2. Gender: Please tick appropriate box:

Male Female

3. Disability: Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the Disability Rights Commission 08457 622 633)

Yes No

4. Age:

16-25 26-35 36-45 46-55 56-65 Over 65